

2 EVALUATING MANAGEMENT

Company **PAYCHEX**, INC.

, INC. (PAYX)

12/22/03

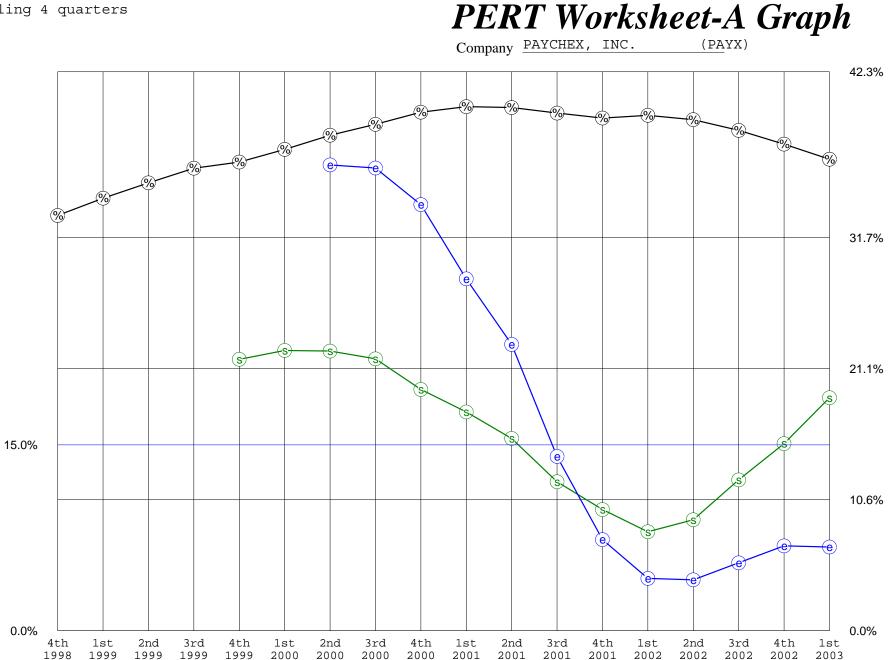
	1993		1995	1996	1997	1998	1999	2000	2001	2002	LAST 5	TREND	
	1993	1994	1995	1990	1991	1990	1999	2000	2001	2002	YEAR AVG.	UP	DOWN
A % Pre-tax Profit on Sales (Net Before Taxes ÷ Sales)	17.4	20.4	22.3	14.1	14.5	17.0	37.8	41.8	41.4	39.3	35.5	UP	
B % Earned on Equity (E/S ÷ Book Value)	26.0	28.1	27.7	30.1	30.7	31.6	33.6	33.5	29.7	27.3	31.2		DOWN

PRICE-EARNINGS HISTORY as an indicator of the future

This shows how stock prices have fluctuated with earnings and dividends. It is a building block for translating earnings into future stock prices. 37.150 HIGH THIS YEAR 40.540 23.760 PRESENT PRICE LOW THIS YEAR D F C Н А В Ε G PRICE Earnings Price Earnings Ratio Dividend Year % Payout % High Yield Per Per Share HIGH LOW B ÷ C F ÷ C X 100 HIGH 1 OW Share F ÷ B X 100 0.147 1 1998 24.5 15.9 0.37 65.7 42.6 39.4 0.9 2 1999 38.3 15.7 0.51 75.1 30.8 0.220 43.1 1.4 3 2000 61.3 30.6 0.68 90.1 45.0 0.330 48.5 1.1 4 2001 43.5 28.3 0.73 59.6 38.8 0.420 57.5 1.5 5 2002 45.1 26.2 35.2 20.4 0.78 0.440 56.4 2.2 TOTAL 6 110.9 335.6 183.4 244.9 7 **AVERAGE** 22.2 67.1 36.7 49.0 AVERAGE PRICE EARNINGS RATIO 9 CURRENT PRICE EARNINGS RATIO 47.0 8 51.9 Proj. P/E [40.89] Based on Next 4 qtr. EPS [0.91] Current P/E Based on Last 4 gtr. EPS [0.79] **EVALUATING RISK and REWARD over the next 5 years** Assuming one recession and one business boom every 5 years, calculations are made of how high and how low the stock might sell. The upside-downside ratio is the key to evaluating risk and reward. A HIGH PRICE -- NEXT 5 YEARS Avg. High P/E ____67.1 30.0 X Estimate High Earnings/Share 1.59 47.7 = Forecast High Price \$ (4A1) (3D7 as adj.) **B LOW PRICE -- NEXT 5 YEARS** 36.7 12.0 0.78 9.3 (a) Avg. Low P/E X Estimated Low Earnings/Share = \$ (3E7 as adj.) 22.2 (b) Avg. Low Price of Last 5 Years = (3B7) (c) Recent Severe Market Low Price = 20.4 0.480 22.3 Present Divd. = (d) Price Dividend Will Support 0.022 (H) High Yield 22.2 Selected Estimate Low Price (4B1) C ZONING 47.7 High Forecast Price Minus 22.2 Low Forecast Price Equals 25.5 6.4 Range, 1/3 of Range = (4A1) (4B1) (4CD) (C)22.2 28.6 (4C2) Lower 1/3 = (4B1) to (Buy) Note: Ranges changed to 25%/50%/25% (4C3) Middle 1/3 = 28.6 41.3 to (Maybe) 41.3 47.7 (4C4) Upper 1/3 = to (4A1) (Sell) 37.150 Hold Present Market Price of is in the Range (4C5) D UP-SIDE DOWN-SIDE RATIO (Potential Gain vs. Risk of Loss) High Price (4A1) 47.7 Minus Present Price 37.150 10.6 0.7 To 1 37.150 Minus Low Price (4B1) 22.2 Present Price 15.0 (4D) E PRICE TARGET (Note: This shows the potential market price appreciation over the next five years in simple interest terms.) 47.7 High Price (4A1) 28.4) X 100 = (1.284 128.4 % Appreciation) - 100 = 37.150 (4E) Present Market Price Relative Value: 90.6% Proj. Relative Value: 78.8% **5** 5-YEAR POTENTIAL This combines price appreciation with dividend yield to get an estimate of total return. It provides a standard for comparing income and growth stocks. Note: Results are expressed as a simple rate; use the table below to convert to a compound rate. A Present Full Year's Dividend \$ 0.480 1.3 0.013 X 100 = Present Yield or % Returned on Purchase Price Present Price of Stock \$ 37.150 (5A) **B AVERAGE YIELD OVER NEXT 5 YEARS** 1.20 X Avg. % Payout Avg. Earnings Per Share Next 5 Years (3G7) 49.0 58.8 1.6 % (5B) 37.150 Present Price \$ C ESTIMATED AVERAGE ANNUAL RETURN OVER NEXT FIVE YEARS Tot. Ret. P.A.R. 5 Year Appreciation Potential (4E) 28.4 Average Yield 2.3% 1.6% 5.7 5 % Annual Appreciation -2.1% 5.1% Average Yield (5B) 1.6 % Average Total Annual Return Over the Next 5 Years 6.8% % Compd Ann Rate of Ret 0.2% (5C) 7.3

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