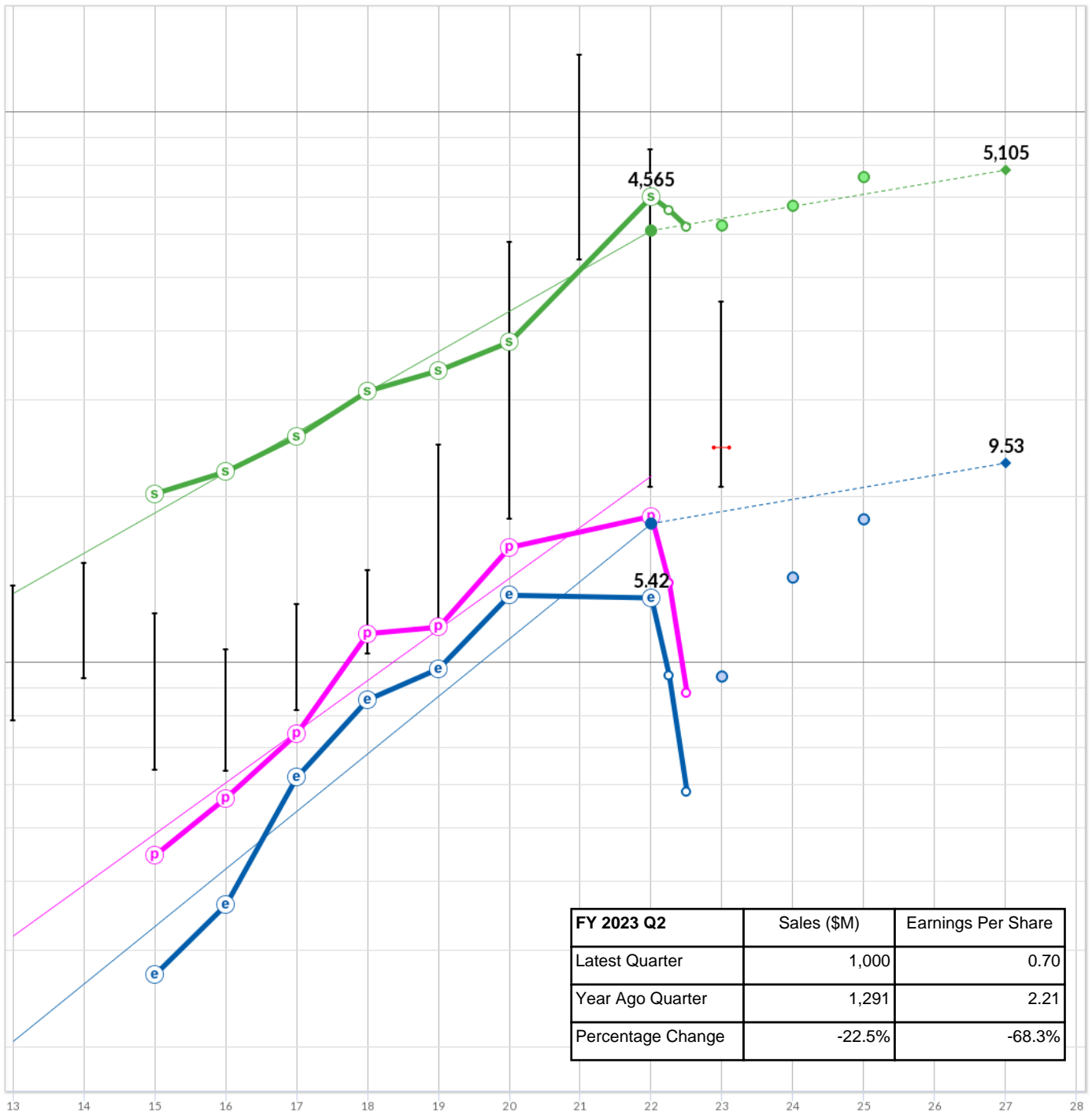


# Stock Selection Guide

|  |               |              |                                |               |     |
|--|---------------|--------------|--------------------------------|---------------|-----|
| Company                                | Generac Hldgs |              | Date                           | 10/04/23      |     |
| Prepared by                            | LEWIS         |              | Data taken from                | BI Stock Data |     |
| Where traded                           | NYS           | Industry     | Specialty Industrial Machinery |               |     |
| Capitalization --- Outstanding Amounts | Reference     |              |                                |               |     |
| Preferred (\$M)                        | 0.0           | % Insiders   | % Institution                  |               |     |
| Common (M Shares)                      | 62.3          |              | 3.0                            | 63.0          |     |
| Debt (\$M)                             | 1,942.7       | % to Tot Cap | 44.5                           | % Pot Dil     | 1.0 |

Symbol: GNRC

## 1 VISUAL ANALYSIS of Sales, Earnings, and Price



- |                                   |       |  |       |
|-----------------------------------|-------|--|-------|
| (1) Historical Sales Growth       | 18.4% | (3) Historical Earnings Per Share Growth       | 27.2% |
| (2) Estimated Future Sales Growth | 5.2%  | (4) Estimated Future Earnings Per Share Growth | 5.2%  |

## 2 EVALUATING Management

Generac Hldgs

|                           | 2013  | 2014  | 2015  | 2016  | 2017  | 2018  | 2019  | 2020  | 2021  | 2022  | Last 5 Year Avg. |
|---------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------------------|
| % Pre-tax Profit on Sales | 18.8% | 17.7% | 9.3%  | 10.8% | 12.2% | 15.4% | 14.5% | 18.0% | 18.5% | 11.1% | 15.5%            |
| % Earned on Equity        | 66.9% | 38.3% | 15.1% | 22.7% | 33.8% | 31.5% | 27.0% | 28.0% | 29.7% | 14.4% | 26.1%            |
| % Debt To Capital         | 79.1% | 69.0% | 69.5% | 72.4% | 62.4% | 54.9% | 47.5% | 43.4% | 37.4% | 43.6% | 45.4%            |

## 3 PRICE-EARNINGS HISTORY as an indicator of the future

This shows how stock prices have fluctuated with earnings and dividends. It is building block for translating earnings into future stock prices.

**CLOSING PRICE** 101.71 (10/04/23)

**52-WEEK HIGH** 186.70

**52-WEEK LOW** 86.29

|                                    | A     | B     | C         | D                    | E                                  | F         | G           | H            |
|------------------------------------|-------|-------|-----------|----------------------|------------------------------------|-----------|-------------|--------------|
| Year                               | Price |       | Earnings  | Price Earnings Ratio |                                    | Dividend  | % Payout    | % High Yield |
|                                    | High  | Low   | Per Share | High A / C           | Low B / C                          | Per Share | F / C * 100 | F / B * 100  |
| 2018                               | 60.7  | 43.0  | 3.54      | 17.1                 | 12.1                               | 0.00      | 0.0         | 0.0          |
| 2019                               | 102.8 | 48.4  | 4.03      | 25.5                 | 12.0                               | 0.00      | 0.0         | 0.0          |
| 2020                               | 239.6 | 75.5  | 5.48      | 43.7                 | 13.8                               | 0.00      | 0.0         | 0.0          |
| 2021                               | 524.3 | 222.5 | 8.30      | 63.2                 | 26.8                               | 0.00      | 0.0         | 0.0          |
| 2022                               | 354.0 | 86.3  | 5.42      | 65.3                 | 15.9                               | 0.00      | 0.0         | 0.0          |
| AVERAGE                            |       | 95.1  |           | 57.4                 | 18.8                               |           | 0.0         |              |
| CURRENT/TTM                        |       |       | 2.41      | 77.5                 | 35.8                               | 0.00      | 0.0         |              |
| AVERAGE PRICE EARNINGS RATIO: 38.1 |       |       |           |                      | CURRENT PRICE EARNINGS RATIO: 42.2 |           |             |              |

## 4 EVALUATING RISK and REWARD over the next 5 years

Assuming one recession and one business boom every 5 years, calculations are made of how high and how low the stock might sell. The upside-downside ratio is the key to evaluating risk and reward.

### A HIGH PRICE - NEXT 5 YEARS

Avg. High P/E 24.0 X Estimate High Earnings/Share 9.53 = Forecasted High Price \$ 228.7

### B LOW PRICE - NEXT 5 YEARS

(a) Avg. Low P/E 12.0 X Estimate Low Earnings/Share 8.30 = Forecasted Low Price \$ 99.6

(b) Avg. Low Price of Last 5 Years 95.1

(c) Recent Market Low Price 86.3

(d) Price Dividend Will Support  $\frac{\text{Indicated Dividend}}{\text{High Yield}} = \frac{0.00}{0.00\%} = 0.0$

Selected Forecasted Low Price \$ 75.0

### C ZONING using 25%-50%-25%

Forecasted High Price 228.7 Minus Forecasted Low Price 75.0 = 153.7 Range. 25% of Range 38.4

Buy Zone 75.0 to 113.4

Hold Zone 113.4 to 190.3

Sell Zone 190.3 to 228.7

Present Market Price of 101.71 is in the **BUY** Zone

### D UPSIDE DOWNSIDE RATIO (POTENTIAL GAIN VS. RISK OR LOSS)

$\frac{\text{High Price} - \text{Present Price}}{\text{Present Price}} = \frac{228.7 - 101.71}{101.71} = 1.27$   
 $\frac{\text{High Price} - \text{Present Price}}{\text{Present Price} - \text{Low Price}} = \frac{228.7 - 101.71}{101.71 - 75.0} = 4.8$  To 1

### E PRICE TARGET (Note: This shows the potential market price appreciation over the next five years in simple interest terms.)

$\frac{\text{High Price}}{\text{Closing Price}} = \frac{228.7}{101.71} = 2.2487$  X 100 = 224.87 - 100 = 124.9 % Appreciation

## 5 5-YEAR POTENTIAL

This combines price appreciation with dividend yield to get an estimate of total return. It provides a standard for comparing income and growth stocks.

A  $\frac{\text{Indicated Annual Dividend}}{\text{Closing Price}} = \frac{0.00}{101.71} = 0.0000 = 0.0\%$  Current Yield

### B AVERAGE YIELD - USING FORECAST HIGH P/E

$\frac{\text{Avg. \% Payout}}{\text{Forecast High PE}} = \frac{0.0\%}{24.00} = 0.0\%$

### AVERAGE YIELD - USING FORECAST AVERAGE P/E

$\frac{\text{Avg. \% Payout}}{\text{Forecast Average PE}} = \frac{0.0\%}{18.00} = 0.0\%$

### C COMPOUND ANNUAL RETURN - USING FORECAST HIGH P/E

Annualized Appreciation 17.6 %  
 Average Yield 0.0 %  
 Annualized Rate of Return 17.6 %

### COMPOUND ANNUAL RETURN - USING FORECAST AVG P/E

Annualized Appreciation 11.0 %  
 Average Yield 0.0 %  
 Annualized Rate of Return 11.0 %

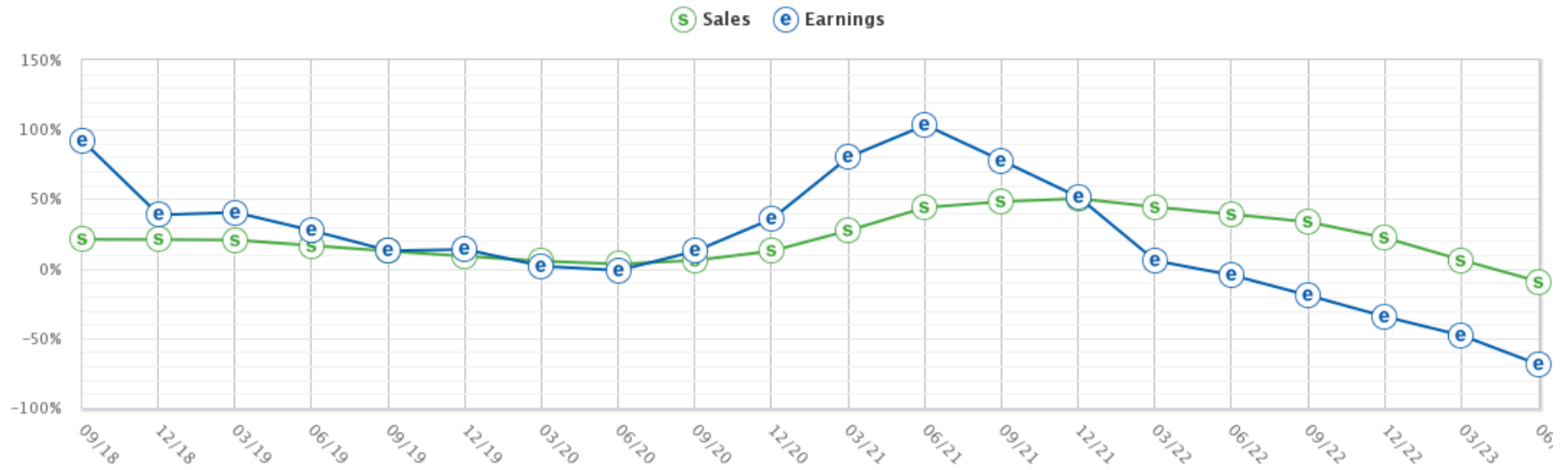
**Notes: GNRC 11/07/22 by Janet Lewis**

| Date     | Subject                  | Description  | Type  |
|----------|--------------------------|--|-------|
| 10/05/23 | 2ND QTR REPORT by JLewis | <p>2nd Quarter Report for GENERAC (GNRC) Date: Oct 5, 2023<br/>           A very difficult SSG to do due to high P/E and investor expectations in spite of negative earnings.<br/>           Name of Analyst: Morningstar Sept 28, 2023 Brett Castelli , VL Sept 15 2023 James A. Flood, CFRA Aug 11 2023 Jonathan Sakraida</p> <p>Percentage change in Sales from year ago quarter -22,5%</p> <p>Percentage change in Earnings per Share from year ago quarter -68.3%</p> <p>Is company meeting our target sales &amp; earnings estimates? NO</p> <p>Pre-tax Profit on sales trend? (up, even, down) DOWN</p> <p>Return on equity trends? (up, even, down) DOWN</p> <p>Debt? (up, even, down) UP</p> <p>Current PE is 42.2 Signature PE = 38.1</p> <p>Where does it fall in my estimated High of 21/low of 12 range of PE's? ABOVE</p> <p>Club cost basis for this stock is \$187.7038. Current price is \$110.61_ Oct 4, 2023</p> <p>Current fair value: Morningstar: \$110.00 CFRA: BUY (12 month target price is \$135.00)</p> <p>My SSG Buy Range: \$75.00-\$106.00</p> <p>My SSG Total Return is 17.6% Projected Average Return is 11.0%</p> <p>What will drive future growth:<br/>           Value Line:<br/>           Long term growth will be through acquisitions made resulting in best world-wide sales and distribution system, the poor state of the US electric grid system resulting in power outages due to overload and natural disasters, and barely penetrated market.<br/>           Downside is slow housing market resulting in falling residential sales. And Generac still has built up inventory.. Earnings have continued to fall over more than a few quarters and turn around is not expected for 12-18 months.</p> <p>This company is 2.6% of our portfolio. With a negative return of -(\$2,770.36) Recommend:, SELL due to sub par 18 month potential, Declining sales, earnings and profit margins since March 2022 quarter, Increased debt, Increased competition possible. Price at close on Oct 5 was \$101.13.<br/>           We can watch Generac in the coming year and buy back later if we want to . it is a mid sized company. So there are very likely other mid sized companies to consider that would do much better for us.</p> | Study |

|          |                                 |   |       |
|----------|---------------------------------|---|-------|
| 03/12/23 | Quarterly Report by Janet Lewis | <p>4TH Quarter Report for GENERAC (GNRC) Date: March 12, 2023<br/> Sources: SSG DATE: Reworked March 11, 2023<br/> Morningstar Date FEB 15, 2023_ Name of Analyst: Brett Castelli</p> <p>Percentage change in Sales from year ago quarter -1.7%</p> <p>Percentage change in Earnings per Share from year ago quarter -59.3%</p> <p>Is company meeting our target sales &amp; earnings estimates? NO for quarter, yes for trend so far.</p> <p>Pre-tax Profit on sales trend? (up, even, down) DOWN</p> <p>Return on equity trends? (up, even, down) DOWN</p> <p>Debt? (up, even, down) DOWN</p> <p>Current PE is 20.8 MARCH 10, 2023 Signature PE = 16.7</p> <p>Where does it fall in my estimated High of 18 &amp; low of 12 range of PE's? ABOVE</p> <p>Club cost basis for this stock is \$212.9750. Current price is \$113.16_ March 10, 2023</p> <p>Current fair value: Morningstar: \$124.00 CFRA: BUY (12 month target price is \$156.00)</p> <p>My SSG Buy Range: \$86.3-\$121.1 WITH AN UPSIDE/DOWNSIDE OF 4.2 to 1</p> <p>My SSG Total Return is 14.8% Projected Average Return is 10.7%</p> <p>What will drive future growth:<br/> Continued demand for home standby generators, especially as catastrophic weather related issues affect available electricity. Also, robust demand for Commercial and Industrial products. Power Quality Issues Continue to Increase • Home Standby Penetration Opportunity is Significant • Solar, Storage, &amp; Energy Management Markets Developing Quickly • Grid Services &amp; Energy-as-a- Service Open New Revenue Streams • Natural Gas Generators Driving Strong Growth • Rollout of 5G Will Require Improved Network Reliability. Three largest markets (CA, TX, &amp; FL) are significantly underpenetrated at ~3.5%. Federal government incentives and higher energy costs can lead to more incentives to invest in Generac's systems. New and Expanding Commercial and Industrial Energy Technology revenue streams such as Non-Standby use of natural gas generators • EaaS / Multi purpose microgrids • Advanced generator &amp; microgrid controls • C&amp;I energy storage • Hybrid systems – generators and/or solar + storage • Hydrogen fueled generators • Grid Services capabilities revolutionize generator economics. Strong balance sheet and long-term cash flow generation allows flexibility to execute on future shareholder-value enhancing opportunities. Value Line Power Industry Report says Generac is best long term stock for investors in that field.</p> <p>This company is 2.8% of our portfolio.<br/> I Recommend: Buy More _____, Hold _____, Challenge with a better investment _____, Sell _____</p> | Study |
|----------|---------------------------------|---|-------|

**Quarterly Growth Trend Data**

Graph: Trailing 4 Quarters, Last 5 Years of Data



| Quarterly Data |      |         |                |        |         |         |         |                 | Last 12 Months Data |                |        |         |            |      |                |       |      |
|----------------|------|---------|----------------|--------|---------|---------|---------|-----------------|---------------------|----------------|--------|---------|------------|------|----------------|-------|------|
| Period         | EPS  |         | Pre-Tax Profit |        |         | Sales   |         | Income Tax Rate | EPS                 | Pre-Tax Profit |        | Sales   | Income Tax |      | %Change        |       |      |
|                | \$   | %Change | \$ Mil         | %Sales | %Change | \$ Mil  | %Change | \$              |                     | \$ Mil         | %Sales | \$ Mil  | %Rate      | EPS  | Pre-Tax Profit | Sales |      |
| 06/23          | 0.70 | -68.3   | 61.4           | 6.1    | -69.8   | 1,000.4 | -22.5   | 25.9            | 2.41                | 242.9          | 6.0    | 4,025.8 | 56.6       | 23.3 | -68.9          | -64.3 | -9.3 |
| 03/23          | 0.05 | -96.8   | 22.0           | 2.5    | -84.9   | 887.9   | -21.8   | 35.7            | 3.92                | 385.0          | 8.9    | 4,316.8 | 86.4       | 22.4 | -48.1          | -40.9 | 6.2  |
| 12/22          | 0.83 | -59.3   | 87.5           | 8.3    | -47.5   | 1,049.2 | -1.7    | 15.5            | 5.44                | 508.5          | 11.1   | 4,564.7 | 93.8       | 18.4 | -34.5          | -26.5 | 22.1 |
| 09/22          | 0.83 | -57.0   | 72.0           | 6.6    | -56.4   | 1,088.3 | 15.4    | 16.1            | 6.65                | 587.6          | 12.8   | 4,582.6 | 103.8      | 17.7 | -19.3          | -14.7 | 33.6 |
| 06/22          | 2.21 | 10.0    | 203.5          | 15.8   | 16.8    | 1,291.4 | 40.4    | 22.5            | 7.75                | 680.9          | 15.3   | 4,437.0 | 126.4      | 18.6 | -4.7           | 1.5   | 39.1 |
| 03/22          | 1.57 | -32.6   | 145.5          | 12.8   | -21.5   | 1,135.9 | 40.7    | 19.7            | 7.55                | 651.7          | 16.0   | 4,065.6 | 127.7      | 19.6 | 5.7            | 12.6  | 44.3 |
| 12/21          | 2.04 | 3.6     | 166.6          | 15.6   | 1.6     | 1,067.1 | 40.2    | 12.4            | 8.31                | 691.5          | 18.5   | 3,737.2 | 134.5      | 19.4 | 51.4           | 55.0  | 50.4 |

**Quarterly Growth Trend Data**

Graph: Trailing 4 Quarters, Last 5 Years of Data

| Quarterly Data |      |         |                |        |         |        |         |                 | Last 12 Months Data |                |        |         |       |            |       |         |                |       |
|----------------|------|---------|----------------|--------|---------|--------|---------|-----------------|---------------------|----------------|--------|---------|-------|------------|-------|---------|----------------|-------|
| Period         | EPS  |         | Pre-Tax Profit |        |         | Sales  |         | Income Tax Rate | EPS                 | Pre-Tax Profit |        |         | Sales | Income Tax |       | %Change |                |       |
|                | \$   | %Change | \$ Mil         | %Sales | %Change | \$ Mil | %Change |                 |                     | \$             | \$ Mil | %Sales  |       | \$ Mil     | %Rate | EPS     | Pre-Tax Profit | Sales |
| 09/21          | 1.93 | 6.0     | 165.4          | 17.5   | 12.3    | 942.7  | 34.4    | 19.7            | 8.24                | 688.9          | 20.1   | 3,431.2 | 153.6 | 22.3       | 77.6  | 88.5    | 48.2           |       |
| 06/21          | 2.01 | 97.1    | 174.3          | 18.9   | 112.4   | 920.0  | 68.2    | 26.6            | 8.13                | 670.9          | 21.0   | 3,189.9 | 153.0 | 22.8       | 103.3 | 114.2   | 44.0           |       |
| 03/21          | 2.33 | 242.6   | 185.3          | 23.0   | 250.6   | 807.4  | 69.7    | 19.1            | 7.14                | 578.6          | 20.5   | 2,816.7 | 126.1 | 21.8       | 80.3  | 85.6    | 27.5           |       |
| 12/20          | 1.97 | 75.9    | 164.0          | 21.5   | 96.7    | 761.1  | 28.8    | 23.8            | 5.49                | 446.2          | 18.0   | 2,485.2 | 95.9  | 21.5       | 35.9  | 39.6    | 12.7           |       |
| 09/20          | 1.82 | 54.2    | 147.3          | 21.0   | 55.1    | 701.4  | 16.7    | 21.8            | 4.64                | 365.6          | 15.8   | 2,315.1 | 71.5  | 19.6       | 12.6  | 9.8     | 6.0            |       |
| 06/20          | 1.02 | 4.1     | 82.1           | 15.0   | 1.9     | 546.8  | 0.9     | 22.5            | 4.00                | 313.2          | 14.1   | 2,214.8 | 60.8  | 19.4       | -1.2  | -6.4    | 3.3            |       |
| 03/20          | 0.68 | -10.5   | 52.9           | 11.1   | -13.0   | 475.9  | 1.2     | 17.9            | 3.96                | 311.7          | 14.1   | 2,209.9 | 61.2  | 19.6       | 1.8   | -4.6    | 5.4            |       |
| 12/19          | 1.12 | -6.7    | 83.4           | 14.1   | -13.8   | 590.9  | 3.4     | 16.1            | 4.04                | 319.6          | 14.5   | 2,204.3 | 68.1  | 21.3       | 13.8  | 2.7     | 8.9            |       |
| 09/19          | 1.18 | 6.3     | 95.0           | 15.8   | -1.7    | 601.1  | 7.4     | 21.1            | 4.12                | 332.9          | 15.2   | 2,184.8 | 74.8  | 22.5       | 12.9  | 11.9    | 12.6           |       |
| 06/19          | 0.98 | 19.5    | 80.5           | 14.9   | 10.9    | 541.9  | 9.5     | 23.4            | 4.05                | 334.6          | 15.6   | 2,143.2 | 74.9  | 22.4       | 27.4  | 27.9    | 16.6           |       |
| 03/19          | 0.76 | 81.0    | 60.8           | 12.9   | 34.5    | 470.4  | 18.3    | 24.7            | 3.89                | 326.6          | 15.6   | 2,096.2 | 74.7  | 22.9       | 40.4  | 42.8    | 20.6           |       |
| 12/18          | 1.20 | -7.7    | 96.7           | 16.9   | 16.3    | 571.4  | 17.1    | 20.7            | 3.55                | 311.1          | 15.4   | 2,023.5 | 71.6  | 23.0       | 38.7  | 52.0    | 21.0           |       |
| 09/18          | 1.11 | 73.4    | 96.6           | 17.3   | 59.3    | 559.5  | 22.4    | 20.8            | 3.65                | 297.5          | 15.3   | 1,940.1 | 53.6  | 18.0       | 92.1  | 58.5    | 21.1           |       |
| 06/18          | 0.82 | 100.0   | 72.6           | 14.7   | 82.2    | 494.9  | 25.2    | 25.3            | 3.18                | 261.5          | 14.2   | 1,837.8 | 55.7  | 21.3       | 91.6  | 55.2    | 21.1           |       |
| 03/18          | 0.42 | 100.0   | 45.2           | 11.4   | 114.2   | 397.6  | 19.8    | 25.3            | 2.77                | 228.8          | 13.2   | 1,738.3 | 54.5  | 23.8       | 77.6  | 41.6    | 16.7           |       |
| 12/17          | 1.30 | 103.1   | 83.1           | 17.0   | 25.8    | 488.0  | 16.9    | 0.7             | 2.56                | 204.7          | 12.2   | 1,672.4 | 55.9  | 27.3       | 70.7  | 30.9    | 15.8           |       |
| 09/17          | 0.64 | 60.0    | 60.6           | 13.3   | 46.0    | 457.3  | 22.5    | 33.9            | 1.90                | 187.7          | 11.7   | 1,601.9 | 68.2  | 36.4       | 90.0  | 77.2    | 15.7           |       |
| 06/17          | 0.41 | 32.3    | 39.9           | 10.1   | 21.3    | 395.4  | 7.6     | 35.4            | 1.66                | 168.5          | 11.1   | 1,517.7 | 62.7  | 37.2       | 52.3  | 43.3    | 10.7           |       |
| 03/17          | 0.21 | 40.0    | 21.1           | 6.4    | 32.4    | 331.8  | 15.8    | 39.1            | 1.56                | 161.6          | 10.8   | 1,489.7 | 60.5  | 37.4       | 57.6  | 49.3    | 15.3           |       |
| 12/16          | 0.64 | 357.1   | 66.1           | 15.8   | 324.7   | 417.4  | 16.7    | 37.0            | 1.50                | 156.4          | 10.8   | 1,444.5 | 57.3  | 36.6       | 33.9  | 27.2    | 9.7            |       |
| 09/16          | 0.40 | -18.4   | 41.5           | 11.1   | -22.0   | 373.1  | 3.8     | 37.4            | 1.00                | 105.9          | 7.6    | 1,384.9 | 39.8  | 37.6       | -40.5 | -39.3   | 1.6            |       |
| 06/16          | 0.31 | 47.6    | 32.9           | 8.9    | 40.0    | 367.4  | 27.4    | 36.3            | 1.09                | 117.6          | 8.6    | 1,371.0 | 43.9  | 37.3       | -36.3 | -33.1   | 1.1            |       |
| 03/16          | 0.15 | -46.4   | 15.9           | 5.6    | -48.1   | 286.5  | -8.1    | 35.9            | 0.99                | 108.2          | 8.4    | 1,292.0 | 40.5  | 37.4       | -56.4 | -53.9   | -9.7           |       |
| 12/15          | 0.14 | -80.0   | 15.6           | 4.3    | -76.7   | 357.8  | -11.4   | 41.0            | 1.12                | 123.0          | 9.3    | 1,317.3 | 46.0  | 37.4       | -55.0 | -52.4   | -9.8           |       |
| 09/15          | 0.49 | -5.8    | 53.3           | 14.8   | -2.9    | 359.3  | 2.0     | 36.1            | 1.68                | 174.3          | 12.8   | 1,363.5 | 58.8  | 33.7       | -32.3 | -35.4   | -4.9           |       |
| 06/15          | 0.21 | -72.7   | 23.5           | 8.1    | -71.5   | 288.4  | -20.5   | 36.8            | 1.71                | 175.9          | 13.0   | 1,356.5 | 58.1  | 33.1       | -35.0 | -39.2   | -6.1           |       |
| 03/15          | 0.28 | -44.0   | 30.7           | 9.8    | -43.4   | 311.8  | -8.8    | 35.9            | 2.27                | 234.8          | 16.4   | 1,430.7 | 76.3  | 32.5       | 0.4   | -7.4    | 0.2            |       |
| 12/14          | 0.70 | 1.4     | 66.9           | 16.5   | -14.8   | 404.0  | 7.4     | 26.1            | 2.49                | 258.4          | 17.7   | 1,460.9 | 84.0  | 32.5       | 0.0   | -7.3    | -1.7           |       |
| 09/14          | 0.52 | -22.4   | 54.9           | 15.6   | -25.9   | 352.3  | -3.0    | 33.5            | 2.48                | 270.0          | 18.8   | 1,433.2 | 95.9  | 35.5       |       |         |                |       |
| 06/14          | 0.77 | 92.5    | 82.4           | 22.7   | 76.2    | 362.6  | 4.6     | 34.5            | 2.63                | 289.1          | 20.0   | 1,444.1 | 104.8 | 36.3       |       |         |                |       |
| 03/14          | 0.50 | -31.5   | 54.2           | 15.9   | -31.7   | 342.0  | -14.4   | 36.0            | 2.26                | 253.5          | 17.8   | 1,428.2 | 95.2  | 37.5       |       |         |                |       |

**Quarterly Growth Trend Data**

Graph: Trailing 4 Quarters, Last 5 Years of Data

| Quarterly Data |      |         |                |        |         |        |         |                 | Last 12 Months Data |                |        |       |            |       |         |                |       |
|----------------|------|---------|----------------|--------|---------|--------|---------|-----------------|---------------------|----------------|--------|-------|------------|-------|---------|----------------|-------|
| Period         | EPS  |         | Pre-Tax Profit |        |         | Sales  |         | Income Tax Rate | EPS                 | Pre-Tax Profit |        | Sales | Income Tax |       | %Change |                |       |
|                | \$   | %Change | \$ Mil         | %Sales | %Change | \$ Mil | %Change |                 | \$                  | \$ Mil         | %Sales |       | \$ Mil     | %Rate | EPS     | Pre-Tax Profit | Sales |
| 12/13          | 0.69 |         | 78.5           | 20.9   |         | 376.2  |         | 38.2            |                     |                |        |       |            |       |         |                |       |
| 09/13          | 0.67 |         | 74.0           | 20.4   |         | 363.3  |         | 36.4            |                     |                |        |       |            |       |         |                |       |
| 06/13          | 0.40 |         | 46.8           | 13.5   |         | 346.7  |         | 39.6            |                     |                |        |       |            |       |         |                |       |
| 03/13          | 0.73 |         | 79.4           | 19.9   |         | 399.6  |         | 36.2            |                     |                |        |       |            |       |         |                |       |