

Price \$17.19 (as of Nov 11, 2016 4:00 PM ET)

12-Mo. Target Price \$21.00 Report Currency USD **Investment Style** Mid-Cap Growth

McGRAW HILL FINANCIAL

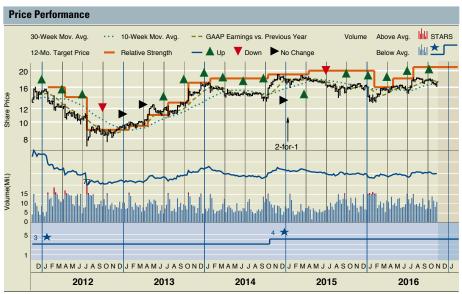
S&P Capital IQ Equity Analyst E. Levy-CFA
GICS Sector Consumer Discretionary

Sub-Industry Auto Parts & Equipment

Summary This company manufactures automatic-dimming rearview mirrors for the automotive industry and fire protection products for commercial applications.

Key Stock Statistics (Source S&P Capital IQ, Vickers, company reports)

52-Wk Range	\$18.30- 12.93	S&P Oper. EPS 2016 E	1.21	Market Capitalization(B)	\$5.076	Beta	1.33
Trailing 12-Month EPS	\$1.20	S&P Oper. EPS 2017 E	1.32	Yield (%)	2.09	S&P 3-Yr. Proj. EPS CAGR(%)	12
Trailing 12-Month P/E	14.3	P/E on S&P Oper. EPS 2016 E	14.2	Dividend Rate/Share	\$0.36	S&P Quality Ranking	Α
\$10K Invested 5 Yrs Ago	\$13,232	Common Shares Outstg. (M)	295.3	Institutional Ownership (%)	85		



Past performance is not an indication of future performance and should not be relied upon as such

Analysis prepared by Equity Analyst E. Levy-CFA on Oct 31, 2016 11:55 AM, when the stock traded at \$16.89

Highlights

- ➤ We expect 2016 revenues to rise about 10%, on aggregate higher U.S., European and Japan and Korea mirror sales, increased dimmable airplane windows sales, and ongoing benefits from the HomeLink acquisition. The company revenues are likely to outpace global industry production volume, helped by increased content per vehicle. Fire protection revenues likely will not change meaningfully. We expect growth in dimmable airplane windows, albeit from a tiny but expanding base, as production of the Boeing 787 Dreamliner increases. We expect revenues to advance on greater penetration, even as U.S., Japan and Korea production slows; Europe production should rise.
- ➤ We project wider operating margins for 2016, as price reductions and unfavorable currency are outweighed by cost cutting and operating leverage. We expect further improvement in 2017. Contributions to other income from realized equity gains should be reduced this year.
- We expect EPS will increase to \$1.21 in 2016 and \$1.32 in 2017, from 2015's \$1.08. GNTX's strategy for growth includes adding features to interior and exterior auto mirrors.

Investment Rationale/Risk

- GNTX recently traded at a premium to the peer average based on 2016 EPS estimates, but at a discount to the S&P MidCap 400 Index. We believe a premium to peers is warranted by GN-TX's historical ability to generate more consistent growth than peers, and also given new U.S. Department of Transportation rules regarding expanding the required field of view to detect objects directly behind vehicles.
- Risks to our recommendation and target price include lower production or demand for vehicles, especially those with relatively high GNTX product content, lower average selling prices and a weaker-than-expected mix or penetration of new products. Another risk is a move by customers away from mirror-based displays to alternate in-vehicle display locations.
- ➤ Our 12-month target price of \$21 is derived by applying a multiple of about 16X our '17 estimate, below GNTX's average forward P/E and toward the lower part of GNTX's seven-year historical range. We see slowing GNTX nearterm growth, but we see trends supportive of increased Gentex content. We expect EPS accretion from the HomeLink acquisition and increasing visibility for 2016.

Analyst's Risk Assessment

LOW	MEDIUM	HIGH

Our risk assessment reflects the cyclical nature of GNTX's markets and its dependence on certain customers, offset by the absence of long-term debt on its balance sheet.

Revenue/Earnings Data

Revenue (Million	\$)
	11411111011	Ψį

	10	20	30	40.	Year
2016	405.6	423.8	429.6		
2015	368.9	379.3	389.8	405.6	1,544
2014	335.7	338.4	350.9	350.4	1,376
2013	269.5	287.0	288.6	326.8	1,172
2012	290.7	280.3	268.3	260.4	1,100
2011	251.0	243.0	269.5	260.4	1,024

Earnings Per Share (\$)

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2016	0.28	0.30	0.32	E 0.32	E 1.21
2015	0.26	0.25	0.27	0.30	1.08
2014	0.24	0.26	0.25	0.24	0.98
2013	0.16	0.18	0.19	0.24	0.78
2012	0.16	0.14	0.15	0.14	0.58
2011	0.15	0.14	0.15	0.14	0.57

Fiscal year ended Dec. 31. Next earnings report expected: Late January. EPS Estimates based on S&P Capital IQ Operating Earnings; historical GAAP earnings are as reported in Company reports.

Dividend Data

Amount (\$)	Date Decl.	Ex-Div. Date	Stk. of Record	Payment Date
0.085	Dec 4	Jan 5	Jan 7	Jan 20 '16
0.085	Feb 25	Apr 5	Apr 7	Apr 17 '16
0.090	May 19	Jul 5	Jul 7	Jul 20 '16
0.090	Aug 31	Oct 5	Oct 7	Oct 19 '16

Dividends have been paid since 2003. Source: Company reports

Past performance is not an indication of future performance and should not be relied upon as such.



Business Summary October 31, 2016

CORPORATE OVERVIEW. Gentex Corp. develops, manufactures and markets proprietary electro-optic products, including electrochromic, automatic-dimming automotive rearview mirrors, and a line of fire protection products primarily for the commercial building industry. With an approximately 91% market share in auto-dimming rearview mirrors in 2015, up from 90% in 2014 and 88% in 2013, GNTX is believed to be the dominant supplier to the automotive industry.

Automotive products provided about 98% of sales in 2015, compared to 97% in 2014 and 98% in both 2013 and 2012.

The company ships interior mirrors as well as flat, convex and aspheric sub-assemblies for exterior use. In 2015, it sold 33.0 million mirrors, up from 2014's 29 million.

GNTX's line of fire protection products consists of approximately 55 different models of smoke alarms and smoke detectors, and more than 100 different models of signaling appliances.

The company and PPG Aerospace work together to provide variably dimmable windows for the passenger compartment of Boeing's 787 Dreamliner aircraft.

Regionally, North America accounted for 37% of auto-dimming mirror shipment units in 2015. Europe (mostly Germany) and Asia-Pacific accounted for the balance.

CORPORATE STRATEGY. The company seeks to expand revenues via new models, greater penetration of existing markets and adding exterior mirrors. It seeks to be first to market new technologies and improve its manufacturing capabilities.

We expect the company to expand in Europe and Asia and to add features for mirrors. We also see the company continuing to focus on research and development for new technologies.

In September 2013, Gentex acquired HomeLink from Johnson Controls (JCI) for \$700 million. Gentex funded the transaction from cash on hand and by issuing debt.

MARKET PROFILE. We forecast higher global vehicle production in 2016, with production trends varying by country. U.S. new light vehicle production should increase. We project higher production in Asia, and expect improved U.S. automotive replacement parts market demand.

POTENTIAL CATALYSTS. The Kids Transportation Safety Act of 2007 was signed into law in February 2008. The law revises federal standards to expand the field of view so that drivers can detect objects directly behind vehicles. We believe the company, with its rear camera display (RCD) mirror, is a potential beneficiary of the Act, as it could require additional vehicle mirrors, sensors or cameras. However, we think any significant related revenues are likely years away (2018). In December 2010, the U.S. Department of Transportation proposed rules regarding the required field of view to detect objects directly behind vehicles. Further updates to the Act have been repeatedly delayed, but a final rule was announced March 31, 2014. We think sales of Gentex's rear camera display mirrors would increase if new rules are enforced.

Proposed new legislation should help increase demand for rear camera display mirrors, but could also shift customers to competitors' display options.

With relatively little long-term debt, in our view, Gentex could use its free cash flow to repurchase common shares and/or increase its cash dividend.

Corporate Information

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coo

Secv & General

P.V. Flynn

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Chief Acctq Officer

SVP & CFO S.R. Downing

Board Members

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G. F. Goode J. A. Hollars P. Hoekstra J. Mulder

R. O. Schaum

F. A. Sotok

J. Wallace

Domicile

Michigan

Auditor

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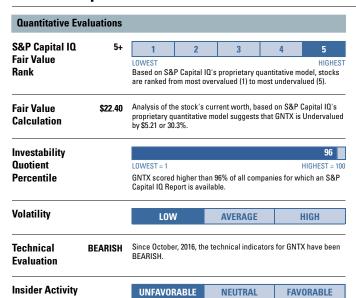
Employees

4,757

Stockholders

2,286





Expanded Ratio Analysis				
	2015	2014	2013	2012
Price/Sales	3.07	3.87	4.06	2.47
Price/EBITDA	8.79	11.16	12.86	9.37
Price/Pretax Income	10.23	12.80	14.50	10.87
P/E Ratio	14.89	18.42	21.34	16.10
Avg. Diluted Shares Outstg (M)	296.2	294.3	288.5	287.9
Figures based on calendar year-end price				
Key Growth Rates and Averages				
Past Growth Rate (%)	1 Year	3 Years	5 Years	9 Years
Sales	12.22	12.50	12.54	12.63
Net Income	10.35	24.19	19.22	16.45
Ratio Analysis (Annual Avg.)				
Net Margin (%)	20.63	20.21	18.41	16.60
% LT Debt to Capitalization	11.54	14.06	8.44	5.27
7				

19.34

19.15

18.06

15.63

For further clarification on the terms used in this report, please visit www.spcapitaliq.com/stockreportguide

Company Financials Fiscal Year Ended	Dec. 31									
Per Share Data (\$)	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Tangible Book Value	3.66	3.03	2.16	3.82	3.52	3.10	2.62	2.51	2.79	2.46
Cash Flow	1.35	1.24	0.99	0.76	0.72	0.63	0.38	0.35	0.54	0.46
Earnings	1.08	0.98	0.78	0.58	0.57	0.49	0.24	0.22	0.43	0.37
S&P Capital IQ Core Earnings	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Dividends	0.49	0.30	0.28	0.26	0.24	0.22	0.22	0.21	0.20	0.18
Payout Ratio	45%	31%	35%	44%	41%	45%	94%	95%	46%	50%
Prices:High	18.80	19.06	17.08	15.70	17.67	15.18	9.18	9.73	11.30	10.50
Prices:Low	13.84	13.17	9.06	7.19	10.92	8.27	3.51	3.25	7.43	6.37
P/E Ratio:High	17	19	22	27	31	31	39	44	27	29
P/E Ratio:Low	13	13	12	12	19	17	15	15	17	17
Income Statement Analysis (Million \$)										
Revenue	1,544	1,376	1,172	1,100	1,024	816	545	624	654	572
Operating Income	539	476	370	290	276	230	133	144	174	154
Depreciation	80.6	77.4	62.9	50.2	42.6	38.6	38.4	35.9	32.4	27.8
Interest Expense	5.48	NA	NA	Nil	Nil	Nil	NA	Nil	Nil	Nil
Pretax Income	464	415	328	250	244	203	96.4	92.2	180	159
Effective Tax Rate	31.3%	30.5%	32.1%	32.5%	32.6%	32.3%	32.9%	32.7%	32.1%	31.6%
Net Income	318	289	223	169	165	138	64.6	62.1	122	109
S&P Capital IQ Core Earnings	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Balance Sheet & Other Financial Data (Million \$)									
Cash	556	497	310	450	419	435	353	323	398	245
Current Assets	984	857	601	745	752	655	505	457	528	447
Total Assets	2,149	2,023	1,764	1,266	1,176	1,003	823	763	898	785
Current Liabilities	131	133	120	88.0	101	72.1	58.6	49.5	68.4	57.4
Long Term Debt	226	258	266	Nil	Nil	Nil	NA	Nil	Nil	Nil
Common Equity	1,723	1,571	1,328	1,121	1,027	894	736	699	807	703
Total Capital	1,956	1,837	1,601	1,121	1,027	894	736	714	830	728
Capital Expenditures	97.9	72.5	55.4	117	120	46.9	21.1	45.5	54.5	48.2
Cash Flow	399	366	286	219	207	176	103	98.0	155	137
Current Ratio	7.5	6.4	5.0	8.5	7.5	9.1	8.6	9.2	7.7	7.8
% Long Term Debt of Capitalization	11.5	14.1	16.6	Nil						
% Net Income of Revenue	20.6	21.0	19.0	15.3	16.1	16.9	11.9	10.0	18.7	19.0
% Return on Assets	15.3	15.2	14.7	13.8	15.1	15.1	8.2	7.5	14.5	12.7
% Return on Equity	19.3	19.9	18.2	15.7	17.2	16.9	9.0	8.3	16.2	14.1

Return on Equity (%)

Data as originally reported in Company reports.; bef. results of disc opers/spec. items. Per share data adj. for stk. divs.; EPS diluted. E-Estimated. NA-Not Available. NM-Not Meaningful. NR-Not Ranked. UR-Under Review.

S&P CAPITAL IQ

Sub-Industry Outlook

Our fundamental outlook for the auto parts and equipment sub-industry for the next 12 months is positive, reflecting our expectations for plateauing demand but a favorable mix in the U.S. and rising demand abroad, including China. We think Europe production will improve again 2017, but currency swings should hurt reported results in U.S. dollars. We believe profits should benefit from higher U.S. and international vehicle production.

We see U.S. new light vehicle sales rising fractionally to a cyclical peak of 17.4 million in 2016, before softening in 2017. In addition, we expect sales growth in most regions. Rising prosperity in emerging markets, led by China, should drive global demand growth, despite slowed regional economic growth, and still depressed but rising European demand. Russia and South America should see challenges, too. We think rising volume in the U.S. and abroad versus will help corporate profits and cash flows. Positive factors we see in the U.S. include pent-up consumer and business demand and improved access to credit for consumers. The average vehicle age is now about 11.5 years, an industry record. Cost cutting should also help margins, and lower gasoline prices is a positive in our view. Also, easing of high raw material costs would benefit profit margins, while an increase would hurt. The strong dollar should hurt those with exposure to sales in denominated in weaker currencies.

We forecast higher global vehicle production in 2016, with production trends varying by country. U.S. new light vehicle production should increase, as should Europe's. We project higher production in Asia, led by China, and we expect improved U.S. automotive replacement parts market demand. We expect global volume to rise in 2016.

Many auto parts suppliers are increasing their revenues generated outside the U.S. Emerging markets are becoming more attractive to parts manufacturers due to lower labor costs for manufacturing and engineering and/or due to growing demand in local and regional markets. Over time, we expect some domestic parts suppliers to increase penetration of import brands, which are shifting more of their production to the U.S.

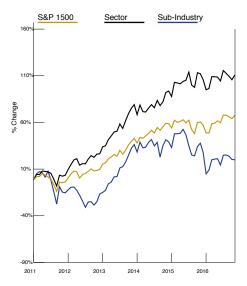
Year to date through August 31, the S&P Auto Parts Equipment Index dropped 2.0%, compared to a 6.8% increase in the S&P 1500 Index. In 2015, the S&P Auto Parts & Equipment Index fell 8.1%, compared to a 1.0% decrease for the S&P 1500 Index.

-- Efraim Levy, CFA

Industry Performance

GICS Sector: Consumer Discretionary Sub-Industry: Auto Parts & Equipment

Based on S&P 1500 Indexes Five-Year market price performance through Nov 13, 2016



NOTE: All Sector & Sub-Industry information is based on the Global Industry Classification Standard (GICS)

Past performance is not an indication of future performance and should not be relied upon as such.

Sub-Industry: Auto Parts & Equipment Peer Group*: Automobile Original Equipment - Smaller Cos.

		Stk.Mkt.	Recent	52				Fair		S&P	Return on	LTD to
	Stock	Cap.	Stock	Week		Yield	P/E	Value	Quality	10	Revenue	Cap
Peer Group	Symbol	(Mil. \$)	Price(\$)	High/Low(\$)	Beta	(%)	Ratio	Calc.(\$)	Ranking	%ile	(%)	(%)
Gentex Corp	GNTX	5,076	17.19	18.30/12.93	1.33	2.1	14	22.40	A	96	20.6	11.5
Shiloh Industries	SHLO	115	6.68	9.78/3.06	0.97	Nil	NM	NA	B-	13	0.8	67.9
Spartan Motors	SPAR	306	8.90	10.50/2.61	1.63	1.1	NM	7.30	B-	70	NM	3.3
Stoneridge Inc	SRI	440	15.80	19.20/10.51	2.86	Nil	13	NA	С	82	3.6	49.0
Strattec Security	STRT	111	33.65	66.16/31.05	1.08	1.7	13	NA	В	73	2.3	11.5

NA-Not Available NM-Not Meaningful NR-Not Rated. *For Peer Groups with more than 15 companies or stocks, selection of issues is based on market capitalization.

Stock Report | November 13, 2016 | NNM Symbol: GNTX

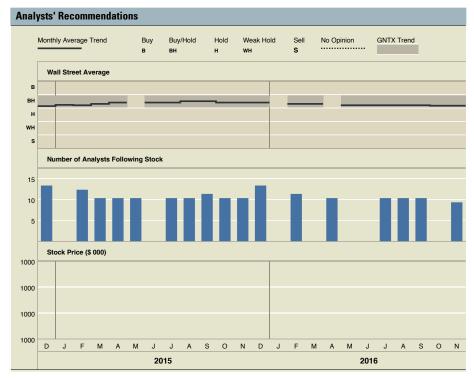
Gentex Corp



S&P Capital IQ Analyst Research Notes and other Company News

October 20, 2016

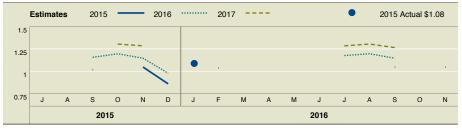




Of the total 10 companies following GNTX, 10 analysts currently publish recommendations.

	% of Total	1 Mo. Prior	3 Mos. Prior
Recommendations			
4	40	4	5
1	10	1	0
2	20	2	3
1	10	1	1
1	10	1	1
1	10	1	1
10	100	10	11
	Recommendations 4 1 2 1 1 1	Recommendations 4 40 1 10 2 20 1 10 1 10 1 10 1 10	Recommendations 4 40 4 1 10 1 2 20 2 1 10 1 1 10 1 1 10 1 1 10 1

Wall Street Consensus Estimates



Fiscal Years	Avg Est.	High Est.	Low Est.	# of Est.	Est. P/E
2017	1.31	1.34	1.28	9	13.1
2016	1.21	1.23	1.19	9	14.2
2017 vs. 2016	▲ 8%	▲ 9%	▲ 8%	0%	▼ -8%
Q4'17	0.34	0.36	0.33	6	50.6
Q4'16	0.32	0.33	0.31	7	53.7
Q4'17 vs. Q4'16	▲ 6 %	• 9%	• 6%	▼-14%	▼ -6%

A company's earnings outlook plays a major part in any investment decision. S&P Capital IQ organizes the earnings estimates of over 2,300 Wall Street analysts, and provides their consensus of earnings over the next two years, as well as how those earnings estimates have changed over time. Note that the information provided in relation to consensus estimates is not intended to predict actual results and should not be taken as a reliable indicator of future performance.

Wall Street Consensus Opinion

BUY/HOLD

Companies Offering Coverage

BofA Merrill Lynch
Buckingham Research Group Inc.
Craig-Hallum Capital Group LLC
FBR Capital Markets & Co.
Great Lakes Review
JP Morgan
KGI Securities Co. Ltd.
Morningstar Inc.
Robert W. Baird & Co.
Wells Fargo Securities, LLC

Wall Street Consensus vs. Performance

For fiscal year 2016, analysts estimate that GNTX will earn US\$ 1.21. For the 3rd quarter of fiscal year 2016, GNTX announced earnings per share of US\$ 0.32, representing 26% of the total annual estimate. For fiscal year 2017, analysts estimate that GNTX's earnings per share will grow by 8% to US\$ 1.31.

Glossary

S&P Capital IQ STARS

Since January 1, 1987, S&P Capital IQ Equity Research has ranked a universe of U.S. common stocks, ADRs (American Depositary Receipts), and ADSs (American Depositary Shares) based on a given equity's potential for future performance. Similarly, S&P Capital IQ Equity Research has ranked Asian and European equities since June 30, 2002. Under proprietary STARS (STock Appreciation Ranking System), S&P Capital IQ equity analysts rank equities according to their individual forecast of an equity's future total return potential versus the expected total return of a relevant benchmark (e.g., a regional index (S&P Asia 50 Index, S&P Europe 350® Index or S&P 500® Index)), based on a 12-month time horizon. STARS was designed to meet the needs of investors looking to put their investment decisions in perspective. Data used to assist in determining the STARS ranking may be the result of the analyst's own models as well as internal proprietary models resulting from dynamic data inputs.

S&P Capital IQ Quality Ranking

(also known as S&P Capital IQ Earnings & Dividend Rankings) - Growth and stability of earnings and dividends are deemed key elements in establishing S&P Capital IQ's earnings and dividend rankings for common stocks, which are designed to capsulize the nature of this record in a single symbol. It should be noted, however, that the process also takes into consideration certain adjustments and modifications deemed desirable in establishing such rankings. The final score for each stock is measured against a scoring matrix determined by analysis of the scores of a large and representative sample of stocks. The range of scores in the array of this sample has been aligned with the following ladder of rankings:

Highest В Below Average High Lower

B-С Above Average Lowest

Average D In Reorganization

NR Not Ranked

S&P Capital IQ EPS Estimates

S&P Capital IQ earnings per share (EPS) estimates reflect analyst projections of future EPS from continuing operations, and generally exclude various items that are viewed as special, non-recurring, or extraordinary. Also, S&P Capital IQ EPS estimates reflect either forecasts of S&P Capital IQ equity analysts; or, the consensus (average) EPS estimate, which are independently compiled by Capital IQ, a data provider to S&P Capital IQ Equity Research. Among the items typically excluded from EPS estimates are asset sale gains; impairment, restructuring or merger-related charges; legal and insurance settlements; in process research and development expenses; gains or losses on the extinguishment of debt; the cumulative effect of accounting changes; and earnings related to operations that have been classified by the company as discontinued. The inclusion of some items, such as stock option expense and recurring types of other charges, may vary, and depend on such factors as industry practice, analyst judgment, and the extent to which some types of data is disclosed by companies.

S&P Capital IQ Core Earnings

S&P Capital IQ Core Earnings is a uniform methodology for adjusting operating earnings by focusing on a company's after-tax earnings generated from its principal businesses. Included in the S&P Capital IQ definition are employee stock option grant expenses, pension costs, restructuring charges from ongoing operations, write-downs of depreciable or amortizable operating assets, purchased research and development, M&A related expenses and unrealized gains/losses from hedging activities. Excluded from the definition are pension gains, impairment of goodwill charges, gains or losses from asset sales, reversal of prior-year charges and provision from litigation or insurance settlements.

S&P Capital IQ 12-Month Target Price

The S&P Capital IQ equity analyst's projection of the market price a given security will command 12 months hence, based on a combination of intrinsic, relative, and private market valuation metrics, including S&P Capital IQ Fair Value.

S&P Capital IQ Equity Research

S&P Capital IQ Equity Research U.S. includes Standard & Poor's Investment Advisory Services LLC; Standard & Poor's Equity Research Services Europe includes McGraw-Hill Financial Research Europe Limited trading as S&P Capital IQ; Standard & Poor's Equity Research Services Asia includes: McGraw-Hill Financial Singapore Pte. Limited, Standard & Poor's Investment Advisory Services (HK) Limited, Standard & Poor's Malaysia Sdn Bhd, and Standard & Poor's Information Services (Australia)

Abbreviations Used in S&P Capital IQ Equity Research Reports

CAGR - Compound Annual Growth Rate

CAPEX - Capital Expenditures

CY - Calendar Year

DCF - Discounted Cash Flow

DDM - Dividend Discount Model

EBIT - Earnings Before Interest and Taxes

EBITDA - Earnings Before Interest, Taxes, Depreciation and Amortization

EPS - Earnings Per Share

EV - Enterprise Value FCF - Free Cash Flow

FFO - Funds From Operations

FY - Fiscal Year

P/E - Price/Earnings

P/NAV - Price to Net Asset Value

PEG Ratio - P/E-to-Growth Ratio

PV - Present Value

R&D - Research & Development

ROCE - Return on Capital Employed

ROE - Return on Equity

ROI - Return on Investment

ROIC - Return on Invested Capital

ROA - Return on Assets

SG&A - Selling, General & Administrative Expenses SOTP - Sum-of-The-Parts

WACC - Weighted Average Cost of Capital

Dividends on American Depository Receipts (ADRs) and American Depository Shares (ADSs) are net of taxes (paid in the country of origin).

S&P Capital IQ Qualitative Risk Assessment

Reflects an S&P Capital IQ equity analyst's view of a given company's operational risk, or the risk of a firm's ability to continue as an ongoing concern. The S&P Capital IQ Qualitative Risk Assessment is a relative ranking to the S&P U.S. STARS universe, and should be reflective of risk factors related to a company's operations, as opposed to risk and volatility measures associated with share prices. For an ETF this reflects on a capitalization-weighted basis, the average qualitative risk assessment assigned to holdings of the fund.

STARS Ranking system and definition:

★★★★★ 5-STARS (Strong Buy):

Total return is expected to outperform the total return of a relevant benchmark, by a wide margin over the coming 12 months, with shares rising in price on an absolute basis

★★★★ 4-STARS (Buy):

Total return is expected to outperform the total return of a relevant benchmark over the coming 12 months, with shares rising in price on an absolute basis.

*** * 3-STARS (Hold):

Total return is expected to closely approximate the total return of a relevant benchmark over the coming 12 months, with shares generally rising in price on an absolute basis.

★★★★★ 2-STARS (Sell):

Total return is expected to underperform the total return of a relevant benchmark over the coming 12 months, and the share price not anticipated to show a gain.

*1-STAR (Strong Sell):

Total return is expected to underperform the total return of a relevant benchmark by a wide margin over the coming 12 months, with shares falling in price on an absolute basis

Relevant benchmarks:

In North America, the relevant benchmark is the S&P 500 Index, in Europe and in Asia, the relevant benchmarks are the S&P Europe 350 Index and the S&P Asia 50 Index respectively



Disclosures

S&P Global Equity Research ranks stocks in accordance with the following ranking methodologies:

STARS Stock Reports:

Qualitative STARS recommendations are determined and assigned by S&P Global Equity Research equity analysts. For reports containing STARS recommendations refer to the Glossary section of the report for detailed methodology and the definition of STARS rankings.

Quantitative Stock Reports:

Quantitative recommendations are determined by ranking a universe of common stocks based on 5 measures or model categories: Valuation, Quality, Growth, Street Sentiment, and Price Momentum. In the U.S., a sixth sub-category for Financial Health will also be displayed. Percentile scores are used to compare each company to all other companies in the same universe for each model category. The five (six) model category scores are then weighted and rolled up into a single percentile ranking for that company. For reports containing quantitative recommendations refer to the Glossary section of the report for detailed methodology and the definition of Quantitative rankings.

STARS Stock Reports and Quantitative Stock Reports:

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STARS Stock Reports:

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Sell	27.4%	24.4%	25.0%	26.7%
Total	100%	100%	100%	100%

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